App. F. IX-4

Previous References.

194 6.-47 (S.D.) A

File No. 110-46

Serial Nos. 1, 2 -

Later References.

p.21(E)

GENERAL AND REVENUE SECRETARIAT

Serial Nos. two

Preserve

Sept 46

Part B for

SUBJECT

Appointment of Assistant Food Inspectors in B. city.

Notes :- p 1 — 8
Corr :- p 1 — 10

To. The D. F.S. in Mysore

P. S. C

S.D. 2779/ A 110-46 — 2 dt 28.9.46

Rej. Sharma Rao.
28.X.46.

I. F. 74.]

Routine Notes.

A 110 - 46 - 1

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Rec'd 7/5/46

IMMEDIATE

submitting a detailed note on the subject as early as possible. The matter may kindly be treated as urgent.

2/5/46

1) There are thirty vacancies of Assistant Food Inspectors for which the Rationing Officer has taken 23 new people and promoted 7 of the departmental men. Among the 30 people -

19	are Brahmins
2	Vokkaligars
1	Muslim
1	Nagartha
1	Kurubar
1	Adi Karnataka
1	Christian
1	Mudaliar
1	Neygi
1	Sathani
1	minor community.
30	

2) Put to the Public Services Commissioner forwarding a note.

M. Satchidanandam
P.A. to Law Minister
2/5/46

urgent.

2) The P.A may draw the attention of the Public Service Commr. to the manner in which the above appointments appear to have been made by the Rationing Officer, Bangalore City. Representations have been made to me that a majority of the posts are sought to be filled by members belonging to one community and that no regard has been paid to instructions issued from time to time to give preference to applicants from the Backward Classes. These papers may be sent to the P.S.C. for favour of examination the question and urgently

OFFICE OF THE MINISTER FOR LAW
2 - MAY 1946
No. T. 174

Rec'd on 3.5.46.

L.O. No. 195/45 P.S.C. dated 4/5/46

4) A note is, forwarded, herewith, as desired.

B. S. Puttaswamy
Public Service Commissioner.

5) This may kindly be sent to the D.F.S to take necessary action immediately in the matter & to submit an early report regarding action taken.

7/5/46

Dear Saey,

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

6866/SW

6) ✗ ✗✗ Co 7/5

7/5/46

Serial No.

in force. This is not correct. Government Order dated 18th September 1945 classifies the appointments into three classes and prescribes the minimum general educational qualifications. Other provisions of the Rules of Recruitment, viz., the classification of vacancies into direct recruitment and promotional and into special and general, interim arrangements, etc, remain as before. I entirely agree with the Assistant Secretary that Government Order dated 18th September 1945 has not superseded either Government Order dated 12th October 1935 or Government Order dated 31st July 1943 (Vide para 12 of the Secretariat Note). In fact, the provisions of Official Memorandum dated 12th October 1935 has been extended to Class II appointments also on account of the division of appointments into 3 classes (vide Government Order No.E.6686-7/R.&.P.S.-51-45-2 dated 1st May 1946).

11) Regarding the appointment of 30 Assistant Food Inspectors, I see no reason why the appointments already made in contravention of the existing rules should be permitted to be continued as these appointments are temporary and are based on incorrect understanding of the Rules. As I have already stated, the existing 30 vacancies of Assistant Food Inspectors should be registered, classified and filled up. Care should be taken to see that only Backward Community candidates are appointed in special vacancies; in the absence of qualified candidates, lesser qualified Backward Community candidates should be appointed either from the lower rank or by direct recruitment as contemplated in Official Memorandum dated 12th October 1935 and Government Order dated 1st May 1946 referred

NOTE—Contn. Sheet

5 & 6866

File No. of 194 . | General and Revenue Secretariat

Serial No.

to above. The present communal composition in respect of the 30 appointments is stated to be 17 Brahmins and 13 Non-Brahmins. It ought to be seven General and 23 Special. The deficiency of 10 Special appointments should be made good by appointing Backward Community candidates in place of Brahmin candidates.

17) In this connection I invite reference to my opinion furnished in my/U.O.Note No.192/PSC dated 17th June 1946 addressed to the Secretary to Government, Education Department, regarding the appointments made in the Civil Supplies and Food Supplies Departments. The position has been fully reviewed therein. I have suggested in that note that all the existing and prospective vacancies both in the Civil and Food Supplies Departments should be filled up after classification by appointing only qualified or less qualified candidates belonging to Backward Communities by way of compensation till the required communal proportion is set right.

May I (Vide paras 20-29 of note in the linked file (Dy. No. 5850 Gen. Adv.)

SECRETARIAT 17 JUL 1946

B.S. Puttaswamy

PUBLIC SERVICE COMMISSIONER.

18. This file may be sent to Education Branch for kindly putting up the Order leading to U.O. note no 192/P.S.C. dt 17-6-46 referred to in para 17 above.

19 Asst. Secy. 19/7/46.
19/7/46. Edn. Dept.

I (Linked file) S. Th.

401 23 JULY 1946

Some of the Deputy Commissioners represented to Government that the rules of recruitment may be relaxed for manning the necessary staff to the Supply Department on the ground that a strict adherence to recruitment rules would involve certain practical difficulties and delay. Government in their Order No.E.496-568/R.&.P.S. 3-43-2 dated 31st July 1943 directed that, as far as possible, officials who are already in service whether in the Revenue or in other departments may be preferred to the posts of Special Revenue Inspectors, Depot Clerks, etc. and further directed that the communal proportion as laid down in the rules of recruitment should, however, be maintained and that even while making selection from officials in service, such selection should be made as representative as possible. When the department was bifurcated into two departments, viz., Food and Civil Supply, Government directed that instructions given in the Government Order referred to above should be followed in the Civil Supplies Department also (vide Government Order No.S.D.5290/A 72-43-20 dated 9th February 1944).

FLAG "A"

From the information received so far in regard to the appointments made in the above departments it is seen that the instructions conveyed under the above two Government Orders have not been strictly observed. The percentage of Non-Brahmins borne in the Food Supplies Department is only 20% and in the Civil Supplies Department, the proportion in the case of fresh recruits-barring the officials borrowed from other departments-is not very bad. I may quote in this connection an instance of one B.S.Krishna Murthy-not a graduate being appointed as clerk in the Food Supplies Department on a pay of Rs.60 plus 12 B.M. It becomes obvious therefore that the unit officers of both these departments have been making appointments without any adherence to the

rules of recruitment with the result that there is now an over-representation of members of one particular community; nor are these appointments reported to this office in the prescribed form regularly. I invite kind reference to my letter No.850/PSC dated 30th August 1945 to the Education Secretary to Government in this behalf.

The present proposal to fill up the 30 vacancies of Assistant Food Inspectors on a pay of Rs.50 plus 10 C.A. by appointing 19 Brahmins and 11 Non-Brahmins is not only a violent departure from the instructions conveyed under Government Order referred to above but also aggravates the existing communal disparity.

Under the rules of recruitment these vacancies should have been registered, classified and filled up by direct recruitment or by transfer of officials from other departments. A transfer from one department to another not under the control of the same officer should be regarded as one of direct recruitment. About 23 vacancies of Assistant Food Inspectors, out of the existing 30, should be given to the candidates belonging to the Backward Communities and the remaining 7 to the best qualified candidates irrespective of communities. In case graduates belonging to Backward Communities are not readily available for appointment against the above vacancies, I suggest that candidates belonging to Backward Communities with S.S.L.C. qualification may be appointed. This would not be irregular under the scheme of recruitment. For, there is a provision to appoint S.S.L.C. candidates For Class I appointments on a temporary interim arrangement (Vide Government Order No.2267-2366/CRB 7-35-1, Dated 12th October 1935). If candidates with S.S.L.C. qualification are permitted to be appointed on a temporary basis to departments which are permanent, I see no reason why the spirit of the

FLAG "B"

above Government Order may not be introduced into a department which is a temporary one. I suggest, therefore, that Backward Community officials who are already working and who are either Part Graduates or Intermediates or S.S.L.Cs may be promoted against these 23 special vacancies referred to above or fresh Backward Community candidates who are locally available with any of the above qualifications may be appointed. Under the rules of recruitment no Brahmin candidate is permitted to be appointed in a special vacancy unless with the approval of Government. May I, therefore, submit that the existing vacancies of 30 Assistant Food Inspectors may be classified into "Special" and "General" and filled up as suggested above.

Copies of Government Orders referred to above are flagged as "A" and "B" for ready reference.

B.S. Puttaswamy
4/5/46.
PUBLIC SERVICE COMMISSIONER.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

R e a d:

Un-official Note No.633/40, dated 10th July 1943 from the Director of Civil Supplies in Mysore, forwarding letter No.J4.C.C.4/43-44, dated 6th July 1943 from the Deputy Commissioner, Chitaldrug District, regarding the appointment of Special Revenue Inspectors and Depot Clerks, in connection with the intensive programme of purchase and commandeering of food-stuffs and requesting orders of Government in the matter.

ORDER NO. E.496-568/R. & P.S. 3-42-2,

Dated, Bangalore, 31st July 1943.

The Deputy Commissioner, Chitaldrug District, reports that a considerable number of special Revenue Inspectors, Depot Clerks, etc. will be required for the work connected with the scheme of purchase and commandeering of food-stuffs in that District and proposes that having regard to the nature of work, as many officials of the Revenue Department as possible may be drafted to the Civil Supplies Department, as also the remaining appointments of special revenue Inspectors etc., being filled up by direct recruitment or promotion. Certain difficulties likely to be experienced in adhering to the rules of recruitment while filling up these posts have also been brought to the notice of Government, and it has been suggested that the rules of recruitment may be relaxed so far as the appointments referred to above are concerned, as also in respect of clerks who will be appointed or recruited in consequential vacancies.

Government are pleased to direct that as far as possible officials already in service, whether in the Revenue or some other Department, may be preferred for the posts of special Revenue Inspectors, Depot Clerks, etc., the consequential vacancies being filled up by appointing men from the approved lists of candidates assigned to the units concerned.

Should the number of candidates in such lists be insufficient readily available candidates may be appointed under intimation to the Public Service Commissioner in Mysore.

Government further direct that the proportion as laid down in the rules of recruitment should be maintained in filling up the posts, and that even while making selection from the officials in service, such selection be made as representative as possible.

SD/- H.M. Sreenivasaiya.

For General Secretary to Government.

To

The Director of Civil Supplies in Mysore.
" Revenue Commissioner in Mysore.
" Chief Secretary to Government.
" Public Service Commissioner for Mysore.
" Deputy Commissioners of Districts.
" Comptroller to the Government of Mysore.
" Heads of other departments-

.....

Copy.

No.El.565/45-46.
Encl. One

Submitted to the Additional Director of Food Supplies in Mysore, Bangalore.

--

Unofficial File regarding the filling up of vacancies of 30 Assistant Food Inspectors.

--

The term of appointment of these Assistant Food Inspectors is 3 months and as they had to be appointed urgently for checking declarations and about 500 applications had already been received in this Office, a selection was made from amongst the applicants, after interviewing the best qualified among them.

2. A copy of Government Order No.El.1304-84-R & P.S. dated 18-9-45 is herein enclosed for favour of ready reference. This order is, so far as this office is aware, the latest order on the subject. This order REVISES the existing classification of appointments as well as the MINIMUM QUALIFICATION required of the candidates for direct recruitment. Since the minimum qualification prescribed for these appointments which carry a salary of Rs.50/- is that of a graduate, all graduates that had applied and were available have been appointed. Since the number of graduates so available was insufficient to fill up the number 30, the rest of the appointments were filled up by promotion amongst the lower ranks. The communal composition of the 30 Assistant Food Inspectors was as noted in the Minister's minute dated 2nd May 1946, on that date. Since then, out of 22 appointed 4 did not join duty and 8 were promoted. Out of 8 promotions ordered, 6 are ~~xx~~ given to non-brahmans. The present compoisition is 17 Brahmins, 13 non-brahmins.

3. This Government Order of ~~xxx~~ September 1945 copy of which is herein enclosed does not appear to have been brought to the notice of the Public Service Commissioner. As it revises the previous classification of appointments as well as the minimum qualification necessary, the Government Order

Order dated 12-10-1955 permitting the appointments by direct recruitment of persons of lower qualification, is not now in force.

4. It may therefore be observed that the latest Order on the subject has been adhered to.

Sd. A.N. Anantaramaiya,

RATIONING OFFICER,
BANGALORE CITY.

"Copy."

M. N. Pallegar

For Director of Food Supplies.

tgs.3(30-5-46) 31/5

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Government Order No.E.1304-84-R. & P. S. 26-44-7 dated, Bangalore, the 18th September 1945.

--

The classification of appointments which was in force from 1929 and onwards was revised in 1934. There were however no uniform scales of pay for the several classes of appointments throughout the State and practical experience showed that the prospects of officials in the several departments were not good enough to induce graduates, specially of the backward community, to take up Government service. To remedy this state of affairs the Public Service Commissioner has now proposed the re-classification of appointments referred to above, with suitable alterations in the minimum qualifications prescribed therefor. The Heads of Departments who were consulted as to whether a re-classification of appointments, as proposed by the Public Service Commissioner could be given effect to, considering the nature of work done in their respective Offices, were generally in favour of adopting the proposals though with slight modifications. The proposal of the Public Service Commissioner, together with the view of the Heads of Departments, was placed before the Standing Advisory Committee for Recruitments, which resolved at their meeting held on 25th May 1945 that the existing classification of appointments and qualifications fixed for the several classes of appointments may be revised as indicated in the Annexure.

On a careful consideration of the proposal, Government observe that the revised classification of appointments and the modification in the minimum qulaifications for the several classes of appointments as resolved by the Committee are suitable and are therefore plased to sanction the same. The revised classification will come into force from 1st October 1945.

Sd. N.S. Hirannayya,

Education Secretary.

--

ANNEXURE.

Resolutions recorded at a meeting of the Standing Advisory Committee for Recruitment held on 25th May 1945.

--

1. Appointments carrying a minimum pay of Rs.50/- and above and appointments on a progressive scale, the minimum pay of which is less than Rs.50/- but the maximum is more than Rs.70/- be treated as Class I appointments, the minimum qualification prescribed for the same being a Degree of the Mysore University or of any other recognised University.

2. Appointments carrying a minimum pay of more than Rs.25 but less than Rs.50/- and all graded appointments, the minimum pay of which is Rs.25/- and the maximum pay of which does not exceed Rs.70/- be treated as Class II appointments, the minimum qualification prescribed therefor being S.S.L.C.

3. Appointments carrying a fixed pay of Rs.25/- and below and appointments on a progressive scale, the minimum pay of which is less than Rs.25/- and the maximum pay less than Rs.50/- be treated as Class III appointments, the minimum qualification prescribed therefor being a pass in the Middle School Examination.

(Note.-- The tutorial appointments in the Middle Schools will, for the present, be unaffected by these resolutions.)

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"Copy."

Director of Food Supplies

7

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. S 1207-73 / R&P.S.16-45-2

General and Revenue Secretariat,

Dated Bangalore 22nd August 194

OFFICIAL MEMORANDUM.

The Public Service Commissioner brought to the notice of Government on 30th August 1945 that certain irregularities have crept in while filling up several vacancies in the Departments of Food and Civil Supplies.

With a view to ensure uniformity, the following instructions are issued for the guidance of appointing officers.

Under the rules, a vacancy filled by transfer of an official from one Department to another not under the control of the same officer, should be regarded as one of direct recruitment. All vacancies whether in permanent or temporary Departments should be registered, classified and filledup, only Backward Community candidates being transferred to or entertained in the special vacancies. As per Government Order No. E. 496-568/R & P.S. 3-43-2 dated 31st July 1943, while relaxing rules re: direct recruitment to the posts of Special Revenue Inspectors and Depot Clerks, Government directed that in making selection of officials in service for filling up these vacancies, such selection should be as representative as possible and the communal proportion as laid down in the rules of recruitment, should be maintained in filling up these posts. In the absence of qualified candidates for special vacancies in class I Series, interim arrangements could be made either by promoting or transferring from other departments, Backward Community ~~S.C.~~ officials working in Class II Series or by recruiting S.S.L.C. candidates. In Class II Special vacancies, the same arrangement could be made by appointing the S.S.L.C.Course candidates of Backward Communities. Brahmin candidates should on no account be appointed in the Special Vacancies even temporarily. In order to find out a correct position of the communal representation in all kinds of service, the percentage of appointments held

1989 8

by Brahmin and ~~Non-~~Backward Community Candidates including appointments made by getting officials working in other offices by transfer should be calculated separately in respect of ministerial and executive services.

All the existing and prospective vacancies in the ministerial and executive services in the Departments of Food and Civil Supplies should in the present circumstances be filled up after classification by appointing only qualified or under-qualified candidates belonging to the ~~Backward~~ Backward Communities only by way of compensation till the required communal proportion as contemplated in the Government Order of 31st July 1943 is reached and the position reviewed thereafter.

By Order,

H M Srinivasaiya
22/8/46

for Secretary to Government
Education Department.

To

The Public Service Commissioner in Mysore.
The Director of Food Supplies in Mysore.
The Controller ~~of~~ of Civil Supplies in Mysore.
The Deputy Commissioners of Districts.
The other unit officers.

Copy to Food Supply Sectt.

tvr. 10.

Subs for personal.

Is there not a file on the subject pending in our Branch?

27/8/46

The connected file (Agy no 6966) is put up

Appendix F. G.—1]

SUBJECT Re: appointments of Assistant Food Inspectors in Bangalore city

TYPED 23/9/46

Diary No. of letter replied to.....

Section A
File No. 110 – 46
Serial No. 2

No. G.D. 2779

General and Revenue Secretriat

To.

The W.T.F.

the 194 .

Date of issue 23. 9. 46

Signed by Mr. Mac M.

Sir,

I am in reference to your unofficial note No C1-5-95-3/45-6 dt 30. 5. 1946 on the above subject, I am directed to invite your reference to O.M. No E 1207-73/R&P.S 16-45-2 dt 22nd Aug. 1946 covering Certain instructions for filling up vacancies in the Department of Food and civil Supplies, and to request you strictly

List of enclosures.....

Copied by.....

Examined by .....

WD 0874—GPB—25,000—20-11-45

to follow the said instructions and make Compensatory appointments ~~for Posts~~ ~~Food Inspectors Posts~~ from among the candidates of Backward Communities for the posts of Asst Food Inspectors.

I have etc.,

Secy to Govt
Food Deptt

Copy

Memo No. 2770 dtd 17/9/46.

Copy of the above & the P.S.C.

Mem 17-9-46.
for Food Secy

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. SD. 2779 / A 110-46-2 General and Revenue Secretariat,

Dated Bangalore, ...23rd...Septr...,....*19* 46.

FROM

The Secretary to the Government of
His Highness the Maharaja of Mysore.
Food Department.

To

The Director of Food Supplies in Mysore,
Bangalore.

SIR,

Re: appointments of Assistant Food Inspectors in Bangalore City.

With reference to your unofficial note No.C1-5953/45-6, dated, 30-5-1946, on the above subject, I am directed to invite your reference to O.M. No.E.1207-73/R & P.S.16-45-2, dated, 22nd August, 1946, issuing certain instructions for filling up vacancies in the Departments of Food and Civil Supplies, and to request you strictly to follow the said instructions and make compensatory appointments from among the candidates of backward communities for the posts of Assistant Food Inspectors.

I have the honour to be,
Sir,
Your most obedient servant,

(sd) K. Srinivasan,
Secretary to Government,
Food Department.

KRG.4.

Memo No.SD. 2780 Dated: 23rd Septr. 1946.

Copy of the above is forwarded with compliments to the Public Service Commissioner in Mysore, Bangalore.

23/9/46.

For Secretary to Government,
Food Department.